



IATSE Local 15

ORGANIZER

Office Location: Seattle Labor Temple, Georgetown. Hybrid (In-Person & Remote) Site visits are required.

Job Purpose: The Organizer will be responsible for recruiting new members, supporting internal organizing efforts, developing worker-leaders, and assisting in contract campaigns, as well as providing representation support as needed to members. This position requires a high level of self-motivation, the ability to build relationships with workers, and a strong commitment to labor rights and social justice.

Background: IATSE Local 15 represents entertainment industry workers who facilitate and execute live events, including theatre, concerts, corporate events, and private functions. Local 15 operates a hiring hall for members and non-members to take short-term work throughout the Puget Sound region. The union's values—equity, inclusion, respect, accountability, integrity, adaptability, and excellence—guide all interactions with employers, presenters, audience members, and each other.

Reports To: Business Agent

Employment Type: Full-Time (40 hours per week)

Compensation: \$34-\$41 per hour DOE.

Job Duties Include:

- **Organizing and Recruitment:** Develop and implement strategies for organizing new members into the union and mobilizing current members around workplace issues.
- **Member Representation:** represent members in grievances, assist in contract bargaining, and supporting the workforce
- **Leadership Development:** Identify and train potential member leaders to actively participate in union activities and governance.
- **Contract and Issue Campaigns:** Assist in planning and executing strategic contract and workplace issue campaigns to improve working conditions and enforce union agreements.
- **Membership Engagement:** Educate and communicate with members regarding their rights, benefits, and responsibilities under union contracts.
- **Worksite Mapping:** Assess work environments, identify key workplace issues, and develop site-specific organizing strategies.
- **Community and Political Engagement:** Collaborate with allied organizations and labor groups to advocate for workers' rights and legislative protections.



- Education and Training: Conduct training sessions and workshops for members on organizing techniques, labor rights, and workplace advocacy.
- Administrative Duties: Maintain accurate records of organizing activities, membership outreach, and other related documentation.
- Other Duties as Assigned: Support the overall goals of IATSE Local 15 and assist in various union efforts as needed.

Skills & Experience to be Successful Include:

- Strong commitment to diversity, equity, and inclusion.
- Compassionate and able to act with confidence and a high degree of trust.
- Strong interpersonal and communication skills, both oral and written.
- The ability to remain calm and professional at all times.
- Excellent time management and organizational skills.
- Ability to work effectively and efficiently in a diverse environment of workers and employers.
- Proficiency in Microsoft Office, including SharePoint, Outlook, Word, and Excel.
- Ability to work independently and collaboratively in a fast-paced environment.

Requirements to Qualify Include:

- Experience in union or community organizing, labor advocacy, or a related field.
- Strong understanding of labor laws, workers' rights, and collective bargaining principles.
- Valid driver's license and access to reliable transportation.

Schedule & Compensation:

- Salary: hourly \$34-\$41 DOE
- Schedule: Varied hours as needed, evening and weekend work will be required
- Duration: Full-time; employment is at-will.

Benefits:

- Health & Welfare Contribution: 10% of monthly gross wages contributed to Local 15 Health and Welfare Trust.
- Pension: Participation in IATSE Local 15 Retirement Plan (4% contribution) and 401(k) eligibility.



To Apply:

Send a resume and cover letter detailing your interest and qualifications to the Business Agent at businessagent@ia15.org with the subject line: Organizer Application (Your Name). Please include your name in the title of each attached document. **IATSE Local 15 will accept applications for this role until October 1, 2025 and will begin the selection process immediately.**

IATSE Local 15 is an equal opportunity employer. We value a diverse workforce and an inclusive culture. We do not discriminate based on race, color, religion, gender, sexual orientation, gender identity or expression, age, national origin, marital status, citizenship, disability, veteran status, or record of arrest or conviction. We strongly encourage applications from individuals identifying as Black, Indigenous, and People of Color (BIPOC), those experiencing gender oppression, people with disabilities, and LGBTQIA+ individuals.